

Anti-Bullying and Anti-Harassment Protocols - Secondary

Any student reported for harassing or bullying others will be interviewed by the Executive Teacher of Student Welfare. Students will be counselled and may be placed on a Level 1 Social Agreement. Should the bullying continue, further consequences will be applied. These incidents will be recorded and the Year Coordinator will be involved. Others who may be involved include the School Psychologist, Student Support Officer, and the Executive Teacher of Student Engagement.

Being bullied or harassed means that individuals or groups are subjected to behaviour that is hurtful, threatening or frightening and this behaviour is repeated overtime. Bullying can take many forms:

Physical Bullying

Includes pushing, shoving, punching, kicking, poking, and tripping people up, inappropriate gestures or invasion of personal space.

It may also take the form of physical assault.

Verbal Bullying

Includes name calling, offensive language, putting people down, picking on people because of their race, gender, religious creed, physical appearance or academic ability.

Cyber Bullying

Is any form of bullying or harassment by an electronic device, e.g. SMS messages via a mobile phone or the Internet.

Visual Bullying

Includes offensive notes or material, graffiti, staring, damaging other people's possessions such as clothing, books, school bag.

Victimisation

Includes stand-over tactics, picking on others, threats to 'get' people, intimidation, extortion, repeated exclusion, or isolation.

Sexual Harassment

- can be directed at any person because of their gender
- covers areas such as demeaning jokes, and/or displays of sexually graphic material
- can be discrimination or victimization due to gender
- can be directed to more than an individual

- examples include, being followed home, physical intimidation, offensive hand or body gestures, unwanted physical contact,
- allusions to a person's sexual behaviour or preference (whether true or untrue), comments on physical appearance

Racism

Racism refers to any belief, attitude or behaviour that reflects an assumption of superiority of one cultural group over another. It may be directed towards individuals or groups on the basis of their race, colour, descent, nationality or ethnicity, language, culture, religion, history or physical features.

Racial discrimination and racial vilification are against the law in the ACT. The Education Directorate has instituted an Anti-Racism Policy, which is implemented at Telopea Park School.

Students need to talk to a teacher if they are feeling unsafe. Students who witness bullying behaviour are encouraged to tell the bully to stop and/or inform a teacher. If in doubt, talk to someone in Student Services. Student Services is there to support, guide and help develop strategies to build resilience. Students can also report to the Student Services online portal via:

<https://sites.google.com/ed.act.edu.au/a3tps>